

Redditch Hockey Club



CONSTITUTION

1. Name

- 1.1. The Club shall be known as **Redditch Hockey Club** (The Club).
The Club's primary colours shall be Red shirts, navy blue shorts (or skirts) with red socks.

2. Constituent Bodies

- 2.1. At all times the rules of The Club are subject to the Memorandum and Articles of Redditch Cricket, Hockey and Rugby Club Limited (The Company). In the event of the rules of The Club conflicting with the Memorandum and Articles of The Company then those of The Company will prevail.

3. Aims and Objectives

The aims and objectives of The Club will be:

- 3.1. To provide opportunities for people to take part in Hockey, making the sport open and accessible to everyone wishing to take part.
- 3.2. To offer competitive and non-competitive opportunities in Hockey to a wide variety of members with differing levels of ambition, ability and age.
- 3.3. To provide coaching to players across as many ability levels as practically possible.
- 3.4. To promote the club and the playing of Hockey in the local community.
- 3.5. To ensure that all members receive fair and equal treatment.
- 3.6. To place particular emphasis on the involvement of young people when seeking to achieve the above objectives.

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4. Affiliation

The Club shall be affiliated to

- 4.1. The Worcestershire County Hockey Association
- 4.2. The Midland Region Hockey Association
- 4.3. The English Hockey Association
- 4.4. The Club shall also subscribe to the Birmingham Counties Hockey empires Association and to any other body as may from time to time be agreed by the Club.

5. Membership

- 5.1. The Club will consist of ordinary members who will become members of The Club when their subscription is paid. The Committee of The Club may from time to time decide on the class of members; e.g. full playing, restricted or social by ordinary AGM resolution of The Club at The Club. In addition members of The Club will have the right to use all facilities managed by Redditch Cricket, Hockey and Rugby Club Ltd.

6. Subscriptions and Match fees

- 6.1. Subscriptions and Match Fees will be set annually and agreed by the Management Committee

7. Management of The Club

- 7.1. The affairs of The Club will be managed by the following officers within the overall umbrella of The Company:
 - 7.1.1. President
 - 7.1.2. Chairperson
 - 7.1.3. Vice Chairperson
 - 7.1.4. Treasurer
 - 7.1.5. Secretary
 - 7.1.6. Fixtures Secretary
 - 7.1.7. Team Captains
 - 7.1.8. Any other relevant position

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7.2. Officers will be elected at the AGM but may seek re-election at any time should they consider it appropriate, in addition the committee may co-opt additional members to fulfill specific duties.

7.3. Changes to The Club constitution can only be sanctioned at the AGM or an EGM and must be given in writing to the Chairperson or their representative at least 28 days prior to the meeting. Any changes must be compatible with the Memorandum and Articles governing The Company. The management committee of The Company or the AGM of The Company must confirm such changes.

8. Meetings of The Club Management Committee

8.1. Meetings of the above committee will be held as required but must be held at least 4 times per calendar year Any topic related to The Club may be discussed if placed on the agenda; additional items may be discussed at the discretion of the Chairperson or their representative.

8.2. The chairperson will preside over meetings and shall have a casting vote in the event of equality of votes. In the absence of the Chairperson meetings may be “chaired” by the Vice Chairperson or by the secretary.

8.3. Financial matters may be discussed and the treasurer should provide a brief statement of the current situation for each meeting. This statement may be in written form should the treasurer be unable to attend.

8.4. For any meeting of The Club committee to be deemed properly constituted all members should be informed of it in writing and a minimum of 4 committee members should attend.

8.5. The AGM of The Club should take place in April and should include discussion on the following topics

8.5.1. Achievements over the previous 12 months.

8.5.2. Financial Statement

8.5.3. Issues and Problems

8.5.4. Future planning

8.6. The committee will select members to represent The Club on the management committee of The Company in line with the number of representatives sent by the other sections.



9. Disciplinary Matters

- 9.1. Where the conduct of a club member or members is subject to a complaint by another member, or where their conduct may be prejudicial to the “good name of the club” The Club management committee may at their discretion set up a sub committee of members to deal with the issue. Any such committee must comprise of at least two management committee members and at least one ordinary member. The total membership of this sub committee shall be at least three members and not more than five members.
- 9.2. The committee must make all reasonable attempts to inform the person(s) subject to any such meeting of when and where it is to take place; any such meeting must give the subjects of the meeting at least seven days notice of the meeting. Failure to attend the meeting or respond to the committees’ notice of the meeting will not invalidate the conclusions of the committee.
- 9.3. At any disciplinary meeting the member(s) involved have the right to attend and put their point of view, they also have the right to have a “friend” present who may speak on their behalf.
- 9.4. Complaints made against all other members of The Club will be dealt with subject to the Memorandum and Articles of The Company.
- 9.5. When a member or members are subject to disciplinary proceedings the complainants or the member(s) concerned remain subject to the Memorandum and Articles of The Company. All parties must comply with these Articles; should the committee fail to do so their meeting will be invalidated and must be re-held. Should the member(s) involved not comply with the Articles they will be considered to no longer be part of the membership.